

METROPOLITAN YORK POLICE TESTING CONSORTIUM DRUG POLICY

The Metropolitan York Police Testing Consortium is committed to a drug-free workplace. Therefore, applicants seeking employment who currently are using illegal drugs will be found unsuitable for employment. The following policy sets forth the criteria for determining whether prior drug use makes an applicant unsuitable for employment.

Criteria

- An applicant, who has used any illegal drugs while employed in any law enforcement or prosecutorial position, or while employed in a position of public trust, will be found unsuitable for employment.
- An applicant who is discovered to have misrepresented his/her drug history will be found unsuitable for employment.
- An applicant who has participated in the manufacturing or distributing of any illegal drug at any time will be found unsuitable for employment.
- An applicant who has used any illegal drug (including non-prescription use of anabolic steroids), other than marijuana, within the last five (5) years may be found unsuitable for employment.
- Applicants cannot have used marijuana within the last three (3) years preceding the date of their application for employment, regardless of the location of use (even if marijuana usage is legal in the applicant's home state or state the applicant visited). The various forms of marijuana include cannabis, hashish, hash oil, and tetrahydrocannabinol (THC), in both synthetic and natural forms.

An applicant's use of marijuana in its various forms for medical reasons, regardless of whether or not it was prescribed by a licensed practicing physician cannot be used as a mitigating factor.

- Evidence demonstrating repeated use of any drug or chemical substance with such frequency that it appears the applicant has or had accepted the use and / or reliance upon the substance as part of a pattern of behavior will be found unsuitable for employment.
- Illegal drug use, including use of prescription medication not prescribed for the applicant or prescribed medication abused by the applicant, outside the above standards will be considered on a case by case basis in accordance with the drug policy of the police department considering the applicant for employment.

Applications and Disqualifications

1) Opiates

- a. Heroin or Opium – zero lifetime ingestions permitted.
- b. Morphine and other Opiates – one (1) lifetime ingestion permitted with five (5) year abstinence prior to application.

2) Depressants (Barbiturates, Benzodiazepines, Methaqualone, etc)

- a. Two (2) ingestions (lifetime, none of which may have been intravenous applications)
- b. Five (5) year abstinence prior to application

3) Cocaine

- a. One (1) ingestion (lifetime, none of which may be intravenous applications)
- b. Five (5) year abstinence prior to application.

4) Hallucinogenic (LSD, PCP, Mescaline, Psilocybin mushrooms, etc.)

- a. Zero (0) ingestions lifetime permitted.

5) Inhalants (Solvents, Glue, Paint, Aerosols, Nitrous Oxide (“whippets”), Amylnitrates, etc.)

- a. Two (2) ingestions lifetime permitted.
- b. Five (5) year abstinence prior to application.

6) Marijuana

- a. Case-by-case basis by the police department
- b. Three (3) year abstinence prior to application.

7) Anabolic Steroids

- a. Five (5) year abstinence prior to application.

The Police Departments that comprise the Metropolitan York Police Testing Consortium are an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, national origin, age, religion, sex, sexual orientation nor non-disqualifying physical or mental disability.