



METROPOLITAN YORK POLICE TESTING CONSORTIUM

Participating Departments:

- Hanover Borough
- Penn Township
- Spring Garden Township
- Springettsbury Township
- Southern Regional Police Dept.
- West Manchester Township
- West York Borough
- York County Regional Police Dept.

SUMMARY of BENEFITS

- Each Department has a specific set of benefits for their employees. This is a general overview of some of these benefits. If you have a question regarding a specific Police Department, you should contact them for further information.

Starting Salary: Varies by department but around \$57,000 or higher to start, depending on the specific department, Act 120 certification status, and several departments offer a “lateral hire” program to provide a higher salary commensurate with a candidate’s previous number of years in law enforcement.

Longevity / Tenure: increase in salary depending on years with the police department.

Holiday Pay / Overtime: increase pay and/or compensated time off for working holidays or extended/extra shifts.

Paid Time Off: vacation, compensatory leave, personal leave, sick leave, bereavement leave,

HealthCare: medical insurance, prescriptions, vision, dental, life insurance.

Pension: participating departments offer defined benefit pension plans where officers are vested after completing 12 years of service.